DWP OFFER

JOBS FAIRS AND EVENTS –

We can help you arrange and set up public Jobs Fairs and Events with other companies that are recruiting or just yourselves. These can be Virtual Events on MS Teams in addition to public events. Recently we have supported employers with stands within the local areas to advertise vacancies and talk to the public, capturing those that are working and looking for a career change.

SCHOOLS ADVISERS –

Our Schools Advisers are working with local schools, targeting students that may be at risk of unemployment after leaving education. They can link you up with schools as they hold their own career days and employability programme. They welcome local employers to attend these events and employers can also promote their opportunities.

PRISON WORK COACHES –

These DWP Work Coaches provide employment/training support at induction and throughout sentence. There are plans for these Work Coaches to be on site at local prisons. Local employers are welcomed to support these Work Coaches and the local prisons to help those soon to be released.

ACCESS TO WORK –

Access to Work can help you get or stay in work if you have a physical or mental health condition or disability.

The support you get will depend on your needs. Through Access to Work, you can apply for:
- a grant to help pay for practical support with your work
- advice about managing your mental health at work
- money to pay for communication support at job interviews

Access to Work
Making work possible

## DISABILITY EMPLOYMENT ADVISERS
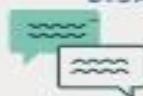
The DWP has specialised advisers that can work with our claimants and employers in giving advice on Access to Work (see above) and support those with disabilities into work.

DISABILITY CONFIDENT SCHEME –

Disability Confident is creating a movement of change, encouraging employers to think differently about disability and take action to improve how they recruit, retain and develop disabled people. Please see this moving video on how Coca Cola have championed this scheme and changed lives of those with disabilities.

Being Disability Confident is a unique opportunity to lead the way in your community, and you might just discover someone your business cannot do without.

disability confident
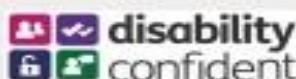
EMPLOYER SERVICES –
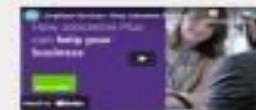
This video gives an introduction to what the DWP can offer.

FIND A JOB –

The Find a Job service offers a simple way for jobseekers to look for work and for employers to post job adverts. It has: a simple login process, an enhanced search function and a facility for jobseekers to upload and share their CVs whilst automatically recording onsite activity and job applications. You can also access the Find a Job Employer service via this link Employer | Sign in (dwp.gov.uk)

MOVEMENT TO WORK –

This is a scheme where the DWP will work with local employers, offering work experience to 18-30 year olds.

MENTORING CIRCLES –

This is aimed at groups of customers to have an interaction with local employers, giving them an opportunity to build on their employability skills. It can be delivered over a 3 hour long session ideally at the employers premises. Previously employers have spotted talent and used this for recruitment. Full guide here, however it can be tailored to meet the needs of the employer and customers.

APPRENTICESHIPS –

This link will provide information on employing an apprentice and the funding that is available to help do this.

JOBHELP

This link will take you to the JobHelp site which provides information on finding work, careers advice, benefits and support and skills and training as part of the Plan for Jobs.

job help — **we'll help you find it**
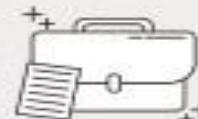
REDUNDANCY SERVICE

Access bespoke support through our fast and free Rapid Response Service to help you and your employees through the process of redundancy.

TRAINEESHIPS

A skills development programme that includes a work placement from 6 weeks up to 1 year. Funding is available to employers who provide traineeships for 19 to 24 year olds.